

Annual Compliance Declaration

Financial Year: 2025

As members of the Senior Management of Aricoma Group, we hereby declare that, to the best of our knowledge and belief, the Company has operated throughout the past financial year in accordance with applicable laws, internal regulations, and the principles set out in the Aricoma Code of Conduct and Compliance Policies.

We confirm that:

- 1. Compliance with Laws and Regulations**

Aricoma and its subsidiaries have conducted their business activities in compliance with all applicable anti-bribery, anti-corruption, anti-money laundering, and data protection laws, as well as other relevant legal and regulatory requirements.

- 2. Ethical Business Conduct**

The Company has maintained a zero-tolerance approach to bribery, corruption, facilitation payments, and any form of unethical or unlawful conduct in its operations and business relationships.

- 3. Implementation of Internal Policies**

All Compliance Policies and related procedures have been effectively implemented and communicated across the Group. Measures are in place to ensure adherence by employees, contractors, and business partners.

- 4. Internal Controls and Risk Management**

Adequate systems of internal control, due diligence, and monitoring are in place to prevent, detect, and address potential compliance risks, including those related to bribery and corruption.

- 5. Compliance with Modern Slavery Act**

The Company has taken appropriate steps to ensure compliance with the Modern Slavery Act 2015, including fulfilling its annual reporting obligations. Aricoma Group remains committed to preventing slavery and human trafficking in its operations and supply chains through ongoing due diligence and monitoring of business partners and suppliers.

- 6. Reporting and Accountability**

Any known or suspected breaches of compliance have been promptly reported, reviewed, and appropriately managed in accordance with the internal investigation procedures.

- 7. Commitment to Continuous Improvement**

Aricoma remains committed to the ongoing review and enhancement of its compliance framework, policies, and training programs to ensure they remain effective, transparent, and aligned with international best practices.

This declaration is issued as part of Aricoma Group's commitment to integrity, transparency, and ethical business conduct, and in alignment with the requirements of its clients, partners, and regulatory expectations.